Larry Norris, PhD

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Summary of Qualifications

- Creates all aspects of new course curriculum design and evolution, student feedback and learning support, and departmental communication.
- Maintains an environment of curiosity and respect through complex and in-depth discussions.
- Engaging curriculum design with a focus on emerging trends and developments in the field.
- Able to distill technical information for non-technical audiences and guide discussions and understanding from entry-level to mastery; extensive experience in educating individuals outside the academic sphere, including elected officials, law enforcement, city attorneys, and policymakers.
- Increases depth of engagement through community organizing and activism.
- Experienced in the expansion of personal and academic knowledge base through curriculum development in related areas of study.
- Actively builds rapport with students, faculty, and staff, resulting in excellent student reviews and a cohesive professional culture.
- Manage, supervise, and train teams nationwide to successfully analyze policy and pass legislation.
- Consistently invited to serve as a Subject Matter Expert in the field of entheogens/psychedelics and integration for public events, panels, workshops, legislative development, and civic planning.
- Over a decade of experience facilitating group integration circles and individual integration support.
- Refined and enhanced soft skills such as creativity, problem-solving, and emotional intelligence.
- Photo Shop, Illustrator, InDesign, Premier; WordPress, Canva; Word, Excel, PowerPoint; Black Board.

Education

2020	Doctor of Philosophy, Transpersonal Psychology, California Institute of Integral Studies, San
	Francisco, CA. Dissertation: Ayahuasca Integration: Where to begin? An Applied thematic
	analysis of ayahuasca-specific archetypes of transformation and integration cues to inform
	meaning-making models of integration
2011	Masters, Transpersonal Psychology, California Institute of Integral Studies, San Francisco, CA.
1998	Bachelor of Science, Biopsychology & Cognitive Science, University of Michigan, Ann Arbor, MI.

Relevant Experience

2019 – Present

National Outreach Director/Co-Founder, Decriminalize Nature 501(c)4, Oakland, CA.

- Successfully lead efforts resulting in policy change in 25 cities/counties.
- Wrote and advised re: statewide ballot initiatives, legislation, and citywide resolutions.
- Trained, established, and leveraged grassroots groups to create homegrown leadership, resulting in teams in 50+ cities nationwide and 4 internationally.
- Educating and lobbying legislators, law enforcement, and community partners regarding the benefits of entheogenic plants and fungi.

2025 – Present

Lecturer: Advocacy, Policy, and Decrim., Starr King School for the Ministry, Oakland, CA.

• Designing curriculum, building the syllabus, and curating readings for class

2016 - 2018

Lecturer: Paradigms of Consciousness, John F. Kennedy University, Pleasant Ridge, CA.

• Consistently superior student reviews, averaging 4.8/5.

2015 – Present

Executive Director/Co-Founder, Entheogenic Research, Integration, & Education (ERIE) 501(c)3, Oakland, CA.

• Organized, hosted, and facilitated 70+ presentations, 30+ workshops, 75+ integration

- circles; utilized active community partnerships to create engaging, compelling educational events.
- Trains and mentors grassroots organizations nationwide to host education and support forums for their community.
- 2014 2014 **Lecturer**, Entheogenic Education: Contemporary perspectives on ancient plant wisdom, California Institute of Integral Studies, San Francisco, CA.
 - Successfully designed graduate student summer school class following stringent approval process and active marketing campaign to meet attendance requirement.
- 2014 2014 **Teacher's Assistant**, Entheogenic Shamanism, California Institute of Integral Studies, San Francisco, CA.
 - Guided and supported student engagement and success through office hours, engaging class discussions, and active communication.
- 2011 2015 **Co-Founder/Student Organizer**, Entheogenic Research, Integration, and Education (ERIE) student group, San Francisco, CA.
 - Organized members of the student body to plan, organize and facilitate sold-out student body and public educational events.
 - Active communication and coordination with faculty and campus representatives.
- 2011 2013 **Volunteer Teaching Assistant**, Entheogenic Shamanism, California Institute of Integral Studies, San Francisco, CA.
 - Led class discussions, conducted research, and collaborated for course material prep.

Board Member

2023 – Present	Advisory Board Member, Alaska Entheogenic Awareness Council 501(c)(3), Anchorage, AK.
2021 – Present	Advisory Board Member, Wasiwaska Research Center for the Study of Psychointegrator
	Plants, Visionary Art, and Consciousness, Florianópolis, Brazil.
2018 – Present	Member, Decriminalize Nature 501(c)4, Oakland, CA.
2015 – Present	Chair/Member, Entheogenic Research, Integration, & Education (ERIE) 501(c)3, Oakland, CA.

Guest Class Lecturer

Oct. 2022	Intro to Psychedelic Science - Psychology 198, Policy, Advocacy, and Law, University of
	California Berkeley, Berkeley, CA.
Apr. 2022	Intro to Psychedelic Science - Psychology 198, Policy, Advocacy, and the Law, University of
	California Berkeley, Berkeley, CA.
Nov. 2020	Intro to Psychedelic Science - Psychology 198, Modern Activism and Policy Reform:
	Integration and Implementation, University of California Berkeley, Berkeley, CA.
Nov. 2020	Sacred Drugs - Religion 270, ERIE and Decriminalize Nature: Integration and Implementation,
	Emory University, Atlanta, GA.
Apr. 2020	Psychoactive Plants and Fungi: Remedies, Rituals, and Regulations; Ayahuasca integration
	and Decriminalize Nature, Tufts University, Medford, MA.
Nov. 2016	Consciousness for the Next Generation Webinar Series, Consciousness and Entheogenic
	Research, Institute of Noetic Sciences, Petaluma, CA.
Dec. 2015	Paradigms of Consciousness; Passion of the Entheogenic Mind, John F. Kennedy University,
	Pleasant Hill, CA.
Dec. 2015	Psychopharmacology ; Jumping over the Hard Problem of Consciousness Gap., John F.
	Kennedy University, Pleasant Hill, CA.

Oct. 2012 **Psychology of Indigenous Healing**; Psych. 399: *Ayahuasca, Jung, and Active Imagination for Integration*, Sonoma State University, Sonoma, CA.

Mar. 2012 **Entheogenic Shamanism**; EWP 6537: *Ayahuasca Virtual Reality Scenes*, California Institute of Integral Studies, San Francisco, CA.

Scholarships/Awards

The Robert Joseph and Wilhelmina Ann Kranzke Scholarship for
 Psychedelic/Entheogenic Research, California Institute of Integral Studies, San Francisco, CA.

 Integral Student Leadership Award, California Institute of Integral Studies Student Alliance, San Francisco, CA.

Presentations, Panels, & Public Events

Dec 2024	Systems Change with Psychedelics. Psychedelics Design Conference, online forum.
Oct 2024	The Clash of Paradigms: Reviewing the psychedelic ecosystem. Detroit Psychedelic
	Conference 10 th Anniversary, Detroit, MI.
May 2024	The Impact of Archetypes of Transformation on Mental Health. Psycon, Las Vegas, NV.
May 2024	Decriminalization and Legalization: Where are we now? Psycon, Las Vegas, NV.
April 2024	Democratizing Multidimensional Travel: A hitchhiker's guide to the psychedelic
	experience. Discovery Sessions, San Francisco, CA.
April 2024	Psychedelic Entrepreneurship 101 Panel. Discovery Sessions, San Francisco, CA
Mar 2024	Policy Panel. Spirituality and Beyond Conference, Oakland, CA.
Jan 2024	Psychedelics Expert Panel. Psychedelic Medicine Conference, Rowan University School of
	Osteopathic Medicine, Glassboro, NJ.
Jan. 2024	Connecticut State Assembly Forum: Decrim of psychedelic mushrooms. Hartford, CT.
Oct. 2023	Autumnal Entheogenic Education, Policy, and Community. Missoula, MT.
Oct. 2023	Psilocybin Panel: Olympia Fungi Festival. Olympia, WA.
Sept. 2023	Psychedelic Community Builders. Oakland Psychedelic Conference, Oakland, CA.
June 2023	We Have Decriminalized; Now what? Normalize Psychedelics webinar.
May 2023	Effing the Ineffable: Considerations for Integration. District 216, Santa Barbara, CA.
May 2023	Entheogens for catalysts in social change. UCSB Psychedelic, Santa Barbara, CA.
Apr. 2023	Discovery Sessions: A visionary summit of psychedelic thinkers. San Francisco, CA.
Apr. 2023	Mother Nature's Wisdom, Forms of Psychedelic Life: An interdisciplinary conference
	exploring the intersections of aesthetics, ethics, religion, and altered states. Berkeley, CA.
Mar. 2023	Legal and Political Issues Surrounding Plant Medicine. District 216, Santa Barbara, CA.
Feb. 2023	Paradigms of Healing: Considerations for the Medical Model. Psychedelic Medicine
	Conference, Rowan University School of Osteopathic Medicine, Glassboro, NJ.
Feb. 2023	Entheogenic Education Forum. Missoula, MT.
Feb. 2023	Psychedelic Policy and Research. Psychedelic Radar, The University of Arizona, Tucson, AZ.
Jan. 2023	Decriminalize Nature and Psychedelic Policy. Orlando Psychedelic Society, Orlando, FL.
Sept. 2022	Decriminalize Nature rally & panel. Entheofest, University of Michigan, Ann Arbor, MI.
Aug. 2022	Decriminalization panel. Detroit Psychedelic Conference, Detroit, MI.
Aug. 2022	The State of the Psychedelic Reemergence. Detroit Psychedelic Conference, Detroit, MI.
May 2022	How to be a Psychedelic Integration Provider. EntheoNation's Plant Spirit Summit.
Apr. 2022	Future of Therapeutics Based on Current Research. Discovery Sessions, San Francisco, CA.
Feb. 2022	Meaning-Making & Psychedelics and Integration. Conscious Life Expo, Los Angeles, CA.
Dec. 2021	Virginia Entheogenic Conference hosted by Virginia Senator Hashmi and Rep. Adams.

Oct. 2021	The Decriminalize Nature Movement. Cosmic Gatekeepers seminar.
Sept. 2021	Decriminalize Nature rally & panel. Entheofest, University of Michigan, Ann Arbor, MI.
Sept. 2021	The Decriminalize Nature Movement. How Weird Festival, San Francisco, CA.
Sept. 2021	Entheogenic Education and Decrim Nature. Humboldt Psychedelic Society, Arcata, CA.
Mar. 2021	Visionary Justice: SW Talks Decriminalization. Southwestern Law School, Los Angeles, CA.
Feb. 2021	Decriminalizing Entheogens in Vermont panel w/ VT State Representative Brian Cina.
Nov. 2020	Soul Home Panel. Portland Psychedelic Society, Portland, OR.
Nov. 2020	Decolonizing Drug Decriminalization Policy Panel. Canadian Psychedelic Association.
Sept. 2020	Decriminalize Nature Panel. Portland Psychedelic Society, Portland, OR.
Aug. 2020	Integration workshop and Decrim Nature. Detroit Psychedelic Conference, Detroit, MI.
May 2020	Psychedelic Policy & Integration. Psychedelic Science Club, UC Berkeley, Berkeley, CA.
June 2019	Nourishing the Grassroots: A Culture of Entheogenic Integration. Altered States: Dreams,
	Vision, Renewal retreat, Pacifica Graduate Institute, Carpinteria, CA.
Oct. 2018	How to Facilitate an Integration Circle. Integration Station Collective, San Francisco, CA.
Oct 2017	Unpacking Transformative Experiences. Integration Station Collective, San Francisco, CA.
June 2017	Cognitive Liberty panel. California Institute of Integral Studies:, San Francisco, CA.
Apr. 2017	What is radical community? Presented at the California Institute of Integral Studies with
,	the Gnosis Retreat Center: San Francisco, CA.
Oct. 2016	Beyond Productivity: A deeper look at entheogenic education. Students for Sensible Drug
	Policy, Pacific Regional Conference, Santa Cruz, CA.
Oct. 2016	What is Integration? Integration Station Collective, San Francisco, CA
Sept. 2016	The Little Children Prefer to Play: Why psychedelic mushrooms are too messy for the lab
•	setting. The 9/20 Coalition: Oakland, CA.
Aug. 2015	Intention and Integration & The Forces Behind the Movement with ERIE. Plant Teachers
3	Visionary Convergence, Los Angeles, CA.
Sept. 2015	Psilocybin: Decomposing terminal anxiety through mystical experiences. ERIE presents:
•	Mushrooms are Medicine with the 9/20 Coalition, San Francisco, CA.
May 2015	Cognitive Liberty and Psychedelic Medicine. University of California Davis, Davis, CA.
Oct. 2014	Self-Discovery, Relationship, and Community Through Entheogenic Integration. Detroit
	Entheogenic Conference: Detroit, MI.
Oct. 2014	Self-Discovery, Relationship, and Community Through Entheogenic Integration.
	Entheogenic Integration and Individuation Forum. San Francisco, CA.
Nov. 2013	Ayahuasca-induced Archetypes of Transformation: The "more real than real" experience.
	2nd Annual Fall Entheogenic Symposium: San Francisco, CA.
Sept. 2013	Entheogenic Integration Techniques. HiveMind Consciousness Forum. Berkeley, CA.
May 2013	Exploring Potential Influences of Carl Jung's Red Book. East/West Psychology Advanced
.,	Seminar: C.G. Jung's Red Book, California Institute of Integral Studies, San Francisco, CA.
	Otto Gross: Carl Jung's Forgotten Shadow. East/West Psychology, California Institute of
Apr. 2013	Integral Studies: San Francisco, CA.
Nov. 2012	Painting Ayahuasca imagery: Exploring Dialogues with Plant Teacher Through Jungian
- · · · -	Active Imagination. Mid-Autumn Entheogenic Symposium. San Francisco, CA.
Apr. 2012	Active imagination: Mid-Autumn Entheogenic Symposium: San Francisco, CA. Ayahuasca Visions and Insights. Entheo-Visioning: Exploring Entheogenic Potentials
4 · -	Conference. San Francisco, CA.
	Comercine. San Francisco, CA.

Podcasts and Interviews

Oct. 2024	Psychedelics Design Podcast. Creativity and Systems Change.		
Aug. 2024	Flora and Funga podcast with KK.		
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Aug. 2024	MindAura Podcast: Expanding Consciousness Through Plant Teachers.
Aug. 2024	Apartment 113: Cannabis and Psychedelics Industry Podcast.
July 2024	Psychedelic Pillow Talk hosted by Bizdelics.
Apr. 2024	Decriminalize Nature interview at Discovery Sessions San Francisco, CA.
Dec. 2023	Cannabuzz Podcast: Decriminalize vs Reschedule.
Sept. 2023	Tapped into Psychedelics #30 – Discussions on the Decriminalize Nature movement with
	Co-founder Larry Norris, PhD (link)
Aug. 2023	Conscious Physician: Medicine and Psychedelics Dr. Larry Norris: Decrim Nature (link)
June 2023	Voices of Decrim Nature documentary interview.
Mar. 2023	The Moneyless Society Podcast: The Psychedelic Revolution with Decriminalize Nature
	(link)
Feb. 2023	The Observatory Podcast: Discovery of Consciousness & Awareness Decriminalizing
	Nature with Dr. Larry Norris The Unalienable Natural Right to Plant Use (link)
Nov. 2022	Plants Saved My Life Podcast (Episode 15): Founders of Decriminalize Nature on the
	Importance of Accessible Plant Medicine (link)
Nov. 2022	Cannabuzz Podcast: Why Decriminalization is Important and How to Fight for Decrim (link)
Oct. 2022	Political Hope Podcast with Indy Rishi Singh (Episode 55): Decriminalize Plants (link)
Sept. 2022	Kansas City Public Radio (KKFI) Interview: Ebony's Bones with Decriminalize Nature (link)
Aug. 2022	Cylinder Radio: Decriminalize Nature (link)
Aug. 2022	Moneyless Society Podcast: Decolonize Your Mind with Decriminalize Nature (link)
July 2022	Health Revolutionaries: Decriminalizing Powerful Psychedelics (link)
June 2022	Netflix Series: How to Change Your Mind w/ Michael Pollan (Episode 4) Decrim Nature
May 2022	The Tatiana Show - The Legal Fight for Spiritual Wellness with Decriminalize Nature (link)
Mar. 2022	New Hampshire Free Talk Live Radio Interview with Larry Norris PhD
Sept. 2021	Avatar Healing Arts Podcast: Heal, Empower, Connect, & Decriminalize Nature (link)
Sept. 2021	Post Modern Shaman Podcast: Entheogenic Research, Integration and Education (link)
Sept. 2021	Stoned Ape Podcast (Episode 55): Decriminalize Nature (link)
July 2021	Cooke Collective Podcast (Episode 28): Decriminalize Nature
Apr. 2021	End of the Road Podcast (Episode 173): Decriminalize Nature/Decriminalize
	Oakland/Recovering our Connection with Nature/Plant Medicines/Entheogens (link)
Apr. 2021	Psychedelic Divinity: Episode 17: Larry Norris from Decriminalize Nature/ERIE (link)
Mar. 2021	Microdose Podcast: What's the Deal with Integration.
Aug. 2020	Psychedelic Medicine Podcast: Dr. Lynn Morski: Nationwide Decriminalization Efforts (link)
June 2020	The Daniel Carcillo Journey: Healing Over Profits (link)
Mar. 2020	Fractal Friends Podcast: Decriminalizing Nature (link)
Aug. 2019	Mikeadelic Podcast: Liberty, Psychedelics, Self-Empowerment: Decrim Nature Oakland
_	(link)
July 2019	Psychedelics Today Podcast: Decriminalizing Nature: A Win for Plant Medicines (link)
Apr. 2019	Expanding Mind Podcast with Erik Davis: Decriminalize Nature (link)
June 2016	EntheoNation Podcast: Entheogenic Research, Integration, and Education (link)
Sept. 2012	Ayahuasca Visions and Insights (also co-hosted Entheogenic Integration (link) and
·	Cognitive Liberty (link), Interview with SaneTV, Berkeley Community Media: Berkeley, CA.

Workshops

Aug. 2022	Self-Agency in Meaning-Making and Policy, Detroit Psychedelic Conference, Detroit, MI.
Apr. 2022	Integration workshop, Sierra Psychedelic Society, Reno, NV.
Apr. 2022	Integration workshop, Oahu Psychedelic Society, Honolulu, Hl.

Feb. 2022	Integration workshop, Wisconsin Psychedelic Society, Madison, Wl.
Nov. 2021	Integration Theory & Practice, ERIE Integration workshop.
Oct. 2021	Integration workshop, Ohio Psychedelic Society, Cleveland, OH.
July 2021	Integration workshop, Rochester, NY.
Apr. 2021	Integration workshop, Philadelphia, PA.
Jan. 2021	Integration & Art: Creativity to make meaning, Portland Psychedelic Society, Portland, OR.
Oct. 2020	Integration workshop, Missoula, MT.
Oct. 2020	Integration & Activism workshop, Psychedelic Club, Indiana University, Bloomington, IN.
Oct. 2020	Integration: The Meaning of Meaning-Making, Portland Psychedelic Society, Portland, OR.
Nov. 2019	Integration Facilitator workshop, Haven Community Center: Oakland, CA.
Apr. 2017	Integrating Psychedelic Experiences, MAPS post-conference workshop, Psychedelic Science
	Conference with the Multidisciplinary Association of Psychedelic Studies: Oakland, CA.
June 2016	Navigating Psychedelics: Lessons on Self-Care and Integration seminar. Masterclass: What is
	Integration? Psychedelics Today.

Media Coverage: Articles, Mentions, and Quotes

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Jan. 2024	Filter: What's the Best Way Forward for Psilocybin in Connecticut? (link)
Jan. 2024	HyphaeLeaks: 100 Grassroots Psychedelic Community Leaders to Know in 2024 (link)
Jan. 2024	MLive: 'These plants have saved my life': Ypsi decrims psychedelic plants and fungi (link)
Dec. 2023	MLive: Ypsilanti could join neighbors in decriminalizing psychedelic mushrooms, plants
	(link)
Nov. 2023	Modern Farmer: Manufacturing Psilocybin isn't Difficult. Building a Legal Industry Is (link)
July 2023	Santa Barbara Independent: Santa Barbara's Psychedelic Social Club Pushes to
	Decriminalize Natural Hallucinogens in City (link)
July 2023	Filter: Berkeley Vote Spreads Psychedelic Decriminalization in the Bay Area (link)
May 2023	Tricycle Day, Psychonaut POV: Q & A with Larry Norris, Activist and Founder (link)
Feb. 2023	Heartland Signal: Four Midwestern States Could Soon Decriminalize Mushrooms (link)
Dec. 2022	HyphaeLeaks: 50 Disrupters in Sacred Medicine (link)
Oct. 2022	WLNS Channel 6 Lansing: Michigan groups hope to decriminalize mushrooms (link)
Aug. 2022	The San Francisco Standard: SF's Push to Decriminalize Psychedelics Could Unlock a
	Whole New Trip for Underground Merchants (link)
June 2022	Missoula Current: City Council Measure Would Decriminalize Hallucinogenic Plants (link)
May 2022	Radiance: Busting Mother Nature Out of Prison by Larry Norris PhD (link)
Sept. 2021	MLive: Entheofest – Ann Arbor's First Ever Entheogenic Plant and Fungi Festival (link)
Sept. 2021	MLive: Thousands attend first-ever psychedelic shroom festival in Ann Arbor (link)
Aug. 2021	Marijuana Moment: Psychedelics Decriminalization Advancing in Three More Cities,
	Spanning from Coast to Coast (link)
Aug. 2021	USC Story Space: Breakthrough Trips, Psychedelics are a Mental Health Game Changer
	(link)
July 2021	Truffle Report: Arcata, CA May Decriminalize Psychedelics (link)
July 2021	Times Standard: Arcata Public Safety Committee backs decriminalizing psychedelic plants,
	fungi, <u>(link)</u>
June 2021	KQED: What Happens if shrooms get decriminalized in California (link)
May 2020	Double Blind: Entheogen: What Does This Word Actually Mean? (link)
Apr. 2020	Xpress Mag: Spiritual Holistic Medicine: What you don't know about magic mushrooms
	(link)

Mar. 2020	The College Hill Independent: Keeping an Open Mind: A glimpse at the fight to
	decriminalize psychedelics. (<u>link</u>)
Mar. 2020	Leafly: What's Next for Psychedelic Decriminalization (link)
Feb. 2020	Double Blind: Entheogenic Plants & Fungi: The Campaign to Decriminalize Naturally Occurring Psychedelics (link)
Feb. 2020	Fortune: How Psychedelic Drugs May Revolutionize Mental Health Care (link)
Feb. 2020	Reason: Inside the campaign to legalize magic mushrooms in California (link)
Jan. 2020	Montreal Gazette: Vermont lawmaker says psychedelics should be accessible and decriminalized (link)
Jan. 2020	Marijuana Moment: New Vermont Bill Would Decriminalize Psychedelics and Kratom (link)
Nov. 2019	SF Weekly: Berkeley Community Health Commission Mulls Decriminalizing Psychedelics (link)
Nov. 2019	Filter: Where US Psychedelic Decriminalization Efforts Stand Right Now (link)
Oct. 2019	Chacruna: The growing grassroots movement to Decriminalize Nature First and Forever (link)
Oct. 2019	The Dallas Morning News: Will Dallas Decriminalize Cannabis & Psychedelics? (link)
Oct. 2019	Dope Mag: Decrim Nature, Advocating for Legal & Healthy Relationships With Plants (link)
Sept. 2019	Medium: The Entheogenic Movement: Decriminalize Nature (link)
June 2019	The San Francisco Chronicle: Can Psychedelics Heal? A Growing Movement Says Yes (link)
June 2019	The San Francisco Chronicle: Backers of Oakland Resolution to Decriminalize Plant-Based Psychedelics Speak Out (link)
Sept. 2017	Chacruna: A Culture of Integration is Critical For the Modern Psychedelic Movement (link)